

Law Enforcement Code of Ethics

As a **Law Enforcement Officer**, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all people to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature, or that is confided in me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime, and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will; never employing unnecessary force and never accepting gratuities.

I **recognize** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held as long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession: law enforcement.

Loyalty Oath

State of Arizona, County of Pima

I, _____ as a member of the Pima County Sheriff's Department, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same and defend them against all enemies, foreign and domestic; and that I will faithfully and impartially discharge the duties of my position according to the best of my ability, so help me God (or so I do affirm).

Mission Statement

The Pima County Sheriff's Department is a public safety agency dedicated to the fundamental mission of law enforcement and adult detention services for Pima County. Mission accomplishment is centered on providing response to calls for law enforcement services, preventive patrol, public assistance, criminal investigations, and other special services such as search and rescue and civil process. The mission also includes the safe, secure, and humane detention of all arrestees charged with non-federal crimes in Pima County.

The Pima County Sheriff's Department is committed to the advanced strategies of community policing and the direct supervision management of its detention facilities. Both concepts involve the establishment of dynamic partnerships with citizens, communities, and other civic and criminal justice agencies working together towards common goals. The Pima County Sheriff's Department will continue to be a leader and facilitator in attaining the goals to overcome and solve community problems with innovative ideas on crime prevention, proactive inmate management strategies, and public safety resulting in lasting solutions, reduced fear, and a better life for the residents of Pima County.

PREFACE

The Pima County Sheriff's Department Rules and Regulations Manual is designed to guide members of the Pima County Sheriff's Department in carrying out the duties, responsibilities, and obligations set forth by law, or assumed by them, in order to fulfill the mission of the Department.

It is the responsibility of each Pima County Sheriff's Department member (civilian, corrections, commissioned, and volunteer) to read and become familiar with the Manual and keep it updated and in good condition. The Department reserves the right to alter, amend, revoke, or make additions to this Manual.

If any corrections, discrepancies, or suggestions for changes are identified, please complete the pre-printed memorandum located in the back of the Manual. Questions may be directed to the Grants & Planning Section at 741-4642.

As the demands on our Department continue to grow, we must all strive to meet the challenges that are faced. It is not possible to cover all of the information needed for all situations that you may encounter, but this Manual will guide you through those challenges in the most professional manner possible.

Keep up the good work!

Clarence W. Dupnik
Sheriff of Pima County

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