

PCSD Employee Demographics vs. Unincorporated Pima County Demographics

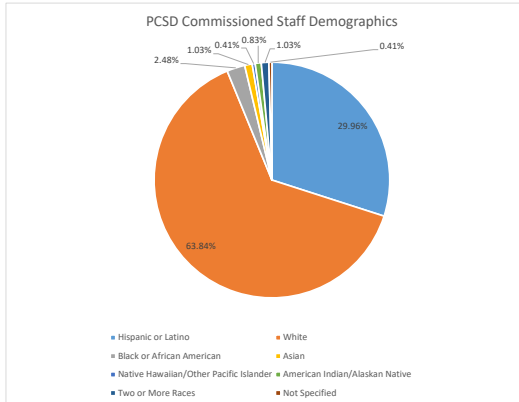
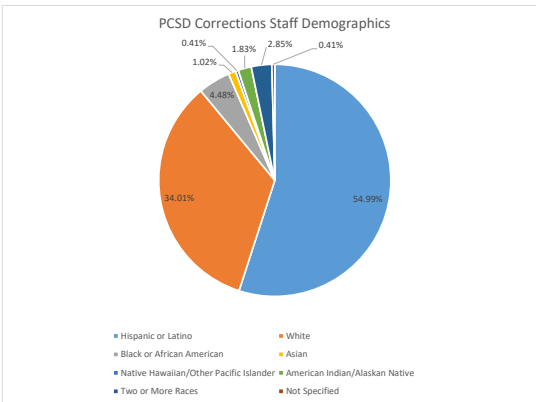
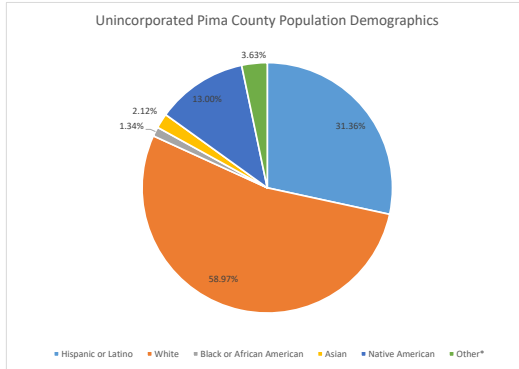
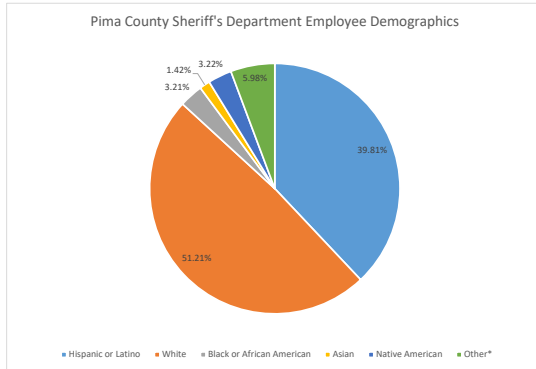
as of June 1, 2020

CURRENT HEADCOUNT	Corrections		Commissioned		Civilians		Department-Wide	
Actual Total	491		484		429		1404	
Hispanic or Latino	270	54.99%	145	29.96%	144	33.57%	559	39.81%
White	167	34.01%	309	63.84%	243	56.64%	719	51.21%
Black or African American	22	4.48%	12	2.48%	11	2.56%	45	3.21%
Asian	5	1.02%	5	1.03%	10	2.33%	20	1.42%
Native Hawaiian/Other Pacific	2	0.41%	2	0.41%	0	0.00%	4	0.28%
American Indian/Alaskan Native	9	1.83%	4	0.83%	5	1.17%	18	1.28%
Two or More Races	14	2.85%	5	1.03%	12	2.80%	31	2.21%
Not Specified	2	0.41%	2	0.41%	4	0.93%	8	0.57%

DEPARTMENT DEMOGRAPHICS AS COMPARED TO UNINCORPORATED PIMA	Pima County Sheriff's Dept.		Unincorporated Pima County	
Actual Total	1404		358470	
Hispanic or Latino	559	39.81%	112,405	31.36%
White	719	51.21%	211,399	58.97%
Black or African American	45	3.21%	4,790	1.34%
Asian	20	1.42%	7,583	2.12%
Native American	18	1.28%	14,617	4.08%
Other*	43	3.08%	7,676	2.14%

Pima County demographic information from American Communities Survey, 2018 via the Maricopa Association of Governments

*For PCSD data set, Other is defined as Native Hawaiian/Pacific Islander, Two or More Races and Not Specified



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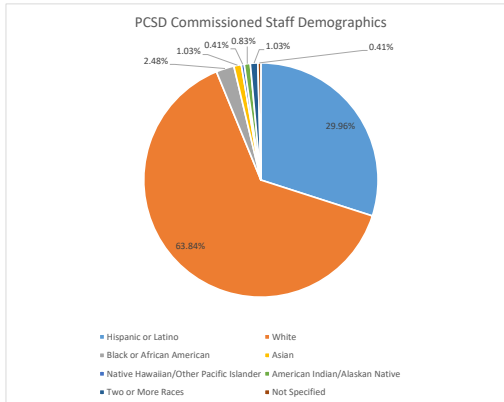
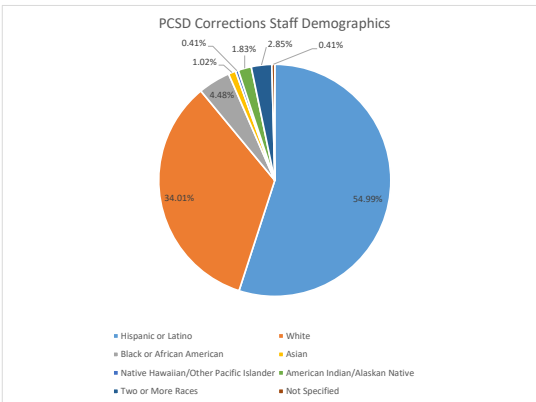
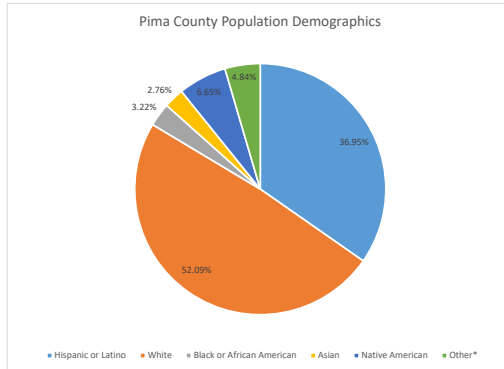
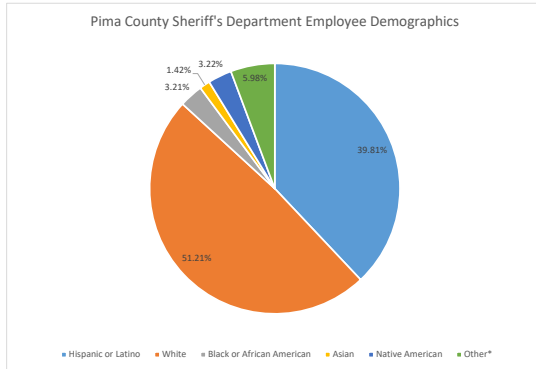
as of June 1, 2020

CURRENT HEADCOUNT	Corrections		Commissioned		Civilians		Department-Wide
Actual Total	491		484		429		1404
Hispanic or Latino	270	54.99%	145	29.96%	144	33.57%	559 39.81%
White	167	34.01%	309	63.84%	243	56.64%	719 51.21%
Black or African American	22	4.48%	12	2.48%	11	2.56%	45 3.21%
Asian	5	1.02%	5	1.03%	10	2.33%	20 1.42%
Native Hawaiian/Other Pacific	2	0.41%	2	0.41%	0	0.00%	4 0.28%
American Indian/Alaskan Native	9	1.83%	4	0.83%	5	1.17%	18 1.28%
Two or More Races	14	2.85%	5	1.03%	12	2.80%	31 2.21%
Not Specified	2	0.41%	2	0.41%	4	0.93%	8 0.57%

DEPARTMENT DEMOGRAPHICS AS COMPARED TO UNINCORPORATED PIMA	Pima County Sheriff's Dept.		All of Pima County	
Actual Total	1404		1,019,722	
Hispanic or Latino	559	39.81%	376,826	36.95%
White	719	51.21%	531,149	52.09%
Black or African American	45	3.21%	32,824	3.22%
Asian	20	1.42%	28,133	2.76%
Native American	18	1.28%	25,076	2.45%
Other*	43	3.07%	25,714	2.52%

Pima County demographic information from American Communities Survey, 2018 via the Maricopa Association of Governments

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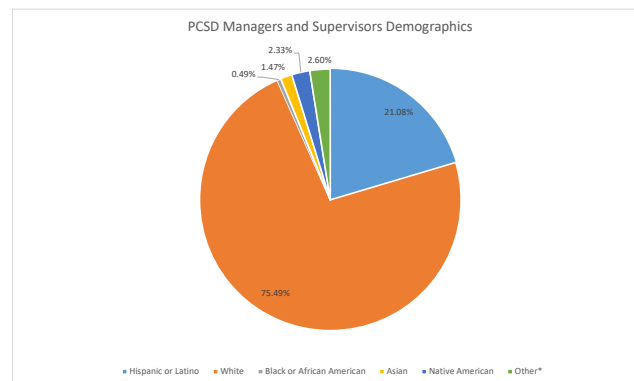
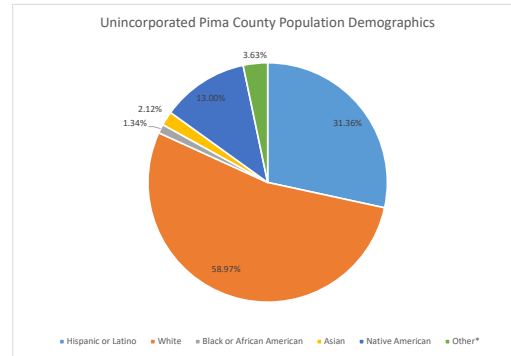
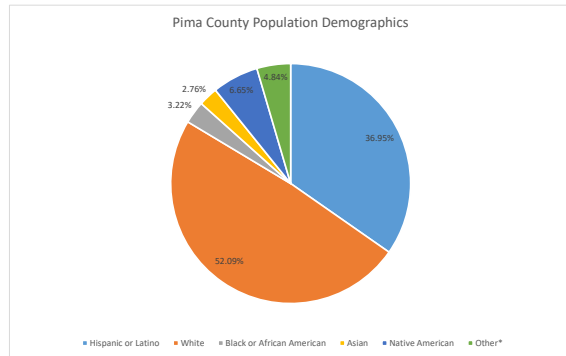
PCSD Managers and Supervisors Demographics vs. Pima County Demographics and Unincorporated Pima County Demographics
as of June 1, 2020

CURRENT HEADCOUNT	Manager/Supervisors	
Actual Total	204	
Hispanic or Latino	43	21.08%
White	154	75.49%
Black or African American	1	0.49%
Asian	3	1.47%
Native Hawaiian/Other Pacific	2	0.98%
American Indian/Alaskan Native	1	0.49%
Two or More Races	2	0.98%
Not Specified	0	0.00%

DEPARTMENT DEMOGRAPHICS AS COMPARED TO UNINCORPORATED PIMA	Managers/Supervisors		All of Pima County	
Actual Total	204		1,019,722	
Hispanic or Latino	43	21.08%	376,826	36.95%
White	154	75.49%	531,149	52.09%
Black or African American	1	0.49%	32,824	3.22%
Asian	3	1.47%	28,133	2.76%
Native American	1	2.33%	25,076	6.65%
Other*	4	2.60%	25,714	4.84%

Pima County demographic information from American Communities Survey, 2018 via the Maricopa Association of Governments

*For PCSD data set, Other is defined as Native Hawaiian/Pacific Islander, Two or More Races and Not Specified



Ethnicity	Pima County	Oro Valley	Tucson	Sahuarita	South Tucson	Marana	Unincorporated*
All	1,019,722	43,815	539,216	28,949	5,666	43,606	358,470
Hispanic	376,826	6,196	233,209	9,712	4,331	10,973	112,405
White, Non-Hispanic	531,149	34,238	239,847	17,085	705	27,875	211,399
Black, Non-Hispanic	32,824	788	25,307	768	183	988	4,790
Native American, Non-Hispanic	25,076	106	9,818	0	382	153	14,617
Asian, Non-Hispanic	28,133	1,397	16,723	498	5	1,927	7,583
Pacific Islander, Non-Hispanic	1,374	28	872	0	0	96	378
Other, Non-Hispanic	1,180	62	676	8	0	67	367
Two or More, Non-Hispanic	23,160	1,000	12,764	878	60	1,527	6,931

Source: American Communities Survey, 2018 via the Maricopa Association of Governments

*Unincorporated Pima County data obtained by subtracting all incorporated municipalities from the Pima County total from the ACS 2018 data